

1st things 1st....Thank You to everyone that has placed their trust and confidence in me and elected me to serve on the RRAR Board of Directors for the past 4 years. I would be honored to have you continue that trust in the coming election. I know that all this year's candidates appreciate the fact that you are taking time to review and consider all of us and most importantly... Vote!

We are an association of more than 10,000 members and growing every month. Being elected to serve the members is the membership entrusting those elected and those volunteering to make up an effective and dynamic leadership team.

As you consider your voting choices as well as considering your own involvement in our historically well run, financially stable association, you might take a minute to assess what a leadership role means to you.

As I continue to serve the association and the Realtor Foundation, being able to define leadership and how it applies to me remains paramount. I came across a quote from Douglas MacArthur, one of our country's highest ranking Generals during World War II. His words have resonated with me and I'd like to share them with you.

"A true leader has the confidence to stand alone,  
the courage to make tough decisions,

and the compassion to listen to the needs of others.

He does not set out to be a leader,  
but becomes one by the equality of his actions  
and the integrity of his intent."

Respectfully submitted,  
Joe Schabot